

INCLUSIVE LEADERSHIP CONFERENCE 2020

**RELATIONAL EQUITY:
STORY-SHARING LIVED EXPERIENCE
FOR RADICAL EMPATHY**

lydia see

SESSION GOAL

To connect participants to others through recognizing invisible or underlying connections, similarities, and differences - and celebrating each through open dialog and communication, writing, and reflection.

WHERE I'M FROM

GEOGRAPHY/PLACE

What are physical aspects of place from your point of view? This can include where you currently live, have lived, or were born.

ex: "Where I'm from there are more dirt roads than paved roads."



“Beloved community is formed not by the eradication of difference but by its affirmation, by each of us claiming the identities and cultural legacies that shape who we are and how we live in the world.”

bell hooks



WHERE I'M FROM

IDENTITY

How do you self identify with where you are from?

ex "Where I'm from I don't always feel comfortable using a public bathroom."



“NO ONE IS BORN FULLY-FORMED: IT IS THROUGH SELF-EXPERIENCE IN THE WORLD THAT WE BECOME WHAT WE ARE.” - PAULO FREIRE

WHERE I'M FROM

VALUES

What are the values you currently hold or were raised with? You don't have to agree with this value, just identify with it. *please speak in present tense even if it is a past value.

ex: "Where I'm from everyone attends church on Sunday."



**Not everything that is faced
can be changed, but
nothing can be changed
until it is faced.**

James Baldwin

Next Steps

■ EMPATHY

■ SELF-AWARENESS

■ HEALTHY BOUNDARIES

■ GENEROSITY

The Audre Lorde Questionnaire to Oneself

1. What are the words you do not have yet? [Or, “for what do you not have words, yet?”]

2. What do you need to say? [List as many things as necessary]

3. “What are the tyrannies you swallow day by day and attempt to make your own, until you will sicken and die of them, still in silence?” [List as many as necessary today. Then write a new list tomorrow. And the day after.]

4. If we have been “socialized to respect fear more than our own needs for language and definition”, ask yourself: “What’s the worst that could happen to me if I tell this truth?”* [So, answer this today. And every day.]

LET'S CONNECT

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